2019 – 2020 School Year

**Excluded Administrators**

PAK Groups require 100% participation

Eligible Date of Hire/
Must complete application within 30 days of qualifying.

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**PAK A**

MESSA Choices II

- $500/$1000 In-Network Deductible–$1000/$2000 Out of Network Deductible
- Prescription Coverage: SaverRx w/Mandatory Mail
- $20 Office Visits, $25 Urgent Care, $50 ER Visits
- $5,000 Basic Term & AD&D Life Insurance
- Premium Contribution – Per Pay
  - Single - $63.55
  - Double - $141.33
  - Family - $180.14

Vision (VSP-3)  *PLAN YEAR BEGINS JULY 1 OF EACH YEAR*

Delta Dental  (80-80-80)  *PLAN YEAR BEGINS JULY 1 OF EACH YEAR*

Life Insurance ($55,000)

Long-Term Disability

- 30 day elimination period
- 70% of salary during disability

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**PAK B** (No Medical)

- Premium Contribution - Per Pay
  - Single - $3.22
  - Double - $6.28
  - Family - $12.47

Vision (VSP-3)  *PLAN YEAR BEGINS JULY 1 OF EACH YEAR*

Delta Dental (80-80-80)  *PLAN YEAR BEGINS JULY 1 OF EACH YEAR*

Life Insurance ($55,000)

Long-Term Disability

- 30 day elimination period
- 70% of salary during disability

Cash Option - $100 per month (in lieu of health insurance)
  - $400 per month (in lieu of health insurance/outside of KPS)

Flexible Spending Account – BASIC

- Health Care – Max $2,700
- Dependent Care – Max $5,000