2019 – 2020 School Year
Executive Assistants
PAK Groups require 100% participation
Eligible Date of Hire/
Must complete application within 30 days of qualifying.

PAK A
MESSA Choices II
➢ $500/$1000 In-Network Deductible/$1000/$2000 Out of Network Deductible
➢ Prescription Coverage: SaverRx w/Mandatory Mail
➢ $20 Office Visits, $25 Urgent Care, $50 ER Visits
➢ $5,000 Basic Term & AD&D Life Insurance
➢ Premium Contribution – Per Pay
   Single - $63.29
   ▪ Double - $140.78
   ▪ Family - $179.21

Vision (VSP-2)  PLAN YEAR BEGINS JULY 1 OF EACH YEAR
Delta Dental  (80-80-80)  PLAN YEAR BEGINS JULY 1 OF EACH YEAR
Life Insurance ($40,000)
Long-Term Disability
➢ 30 day elimination period
➢ 70% of salary during disability

❖ PAK B  (No Medical)
➢ Premium Contribution - Per Pay
   Single - $2.57
   ▪ Double - $4.86
   ▪ Family - $8.70

Vision (VSP-2)  PLAN YEAR BEGINS JULY 1 OF EACH YEAR
Delta Dental (80-80-80)  PLAN YEAR BEGINS JULY 1 OF EACH YEAR
Life Insurance ($40,000)
Long-Term Disability
➢ 30 day elimination period
➢ 70% of salary during disability

Cash Option - $100 per month (in lieu of health insurance)
$400 per month (in lieu of health insurance/outside of KPS)

Flexible Spending Account – BASIC
➢ Health Care – Max $2,700
➢ Dependent Care – Max $5,000